

DRAFT DOCKET
Stated Meeting of Presbytery of Santa Fe
Immanuel Presbyterian Church, Albuquerque, NM
February 23, 2019

ARISE! SHINE! YOUR LIGHT HAS COME

God is calling us to be candles of hope, loving, healing, enlightening and empowering.

Friday, February 22

Mission Networking Committee Workshop

7:00 PM Welcome and Opening Prayer

Healing the Wounds of Privilege Webinar - The social divisions in contemporary culture – divisions of race/ethnicity, socioeconomic class, ability, gender, sexuality and more – threaten to tear apart communities. These divisions perpetuate injustice and provoke violence, shame, defensiveness and fear. This web of social problem has spiritual roots, and Christians have an opportunity to apply the spiritual tools of our faith tradition to bring a message and actions of healing and hope in a world often overcome by fear and hurt. As a white woman who grew up in a small southern town, as an affluent woman who now lives in the northeast and as the mother of a child with Down syndrome, Amy Julia Becker will share personal stories as well as biblical and theological reflection to invite participants to explore their own experiences of privilege and exclusion and the deeper privilege of connecting with others through our common humanity.

Participants will:

- Recognize what privilege is and how it functions in our culture.
- Be able to identify the ways social divisions harm vulnerable people through the injustices of exclusion as well as the ways social divisions harm the very people they supposedly benefit.
- Understand Jesus' approach to social divisions and apply a model of healing to our broken world.

9:00 PM Adjournment

GATHERING AS THE PRESBYTERY

9:00 AM Registration opens

9:30 AM New Commissioner Orientation Multipurpose Room Behind Parlor

10:00 AM Call to Order Seth Finch, Moderator Elect

Convene with Prayers Bryan Beck, LouAnn Johnson, Tony Aja

Declaration of Quorum Stephen Rhoades, Stated Clerk

Approval of Docket (#1) and Rules of Decorum (#1a)

**Action: That the Presbytery adopt the docket for this meeting,
as submitted/as amended, subject to adjustment as may be**

necessary and at the discretion of the Presbytery Moderator.

Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.

Acknowledgement of Whose Land We are Meeting on Seth Finch

Welcome from Immanuel Presbyterian Church Brian Merritt, Pastor

Seating of Corresponding Members

Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).

Introduction of New Commissioners

Approval of Presbytery Minutes

Action: That the Presbytery approve the October 2018 Presbytery Minutes (#2)

Any minor spelling/editing to the minutes can be handed (in writing) to the Stated Clerk.

Approval of the Consent Agenda

Action: That the Presbytery approve the consent agenda (#1b)

Appointment of New Business Committee (*Please give new business items and any items that need to be pulled from the consent agenda #1b to the Stated Clerk no later than 11:45 a.m.) The moderator will appoint seven people to serve on the New Business Committee.

Reports from Officers of the Presbytery

10:15 AM Report from the Moderator Elect Seth Finch

10:20 AM Report from Stated Clerk (#4) Stephen Rhoades
Presentation of Book of Order Amendments and Vote

Motion: VOTE (each amendment listed individually) on the amendments to the Book of Order

Motion: APPROVE the following dates and locations for 2020 Stated Presbytery Meetings
February 22, 2020 – Albuquerque, La Mesa
July 18, 2020 – First, Las Vegas
October 17-18, 2020 – Ghost Ranch

Administrative Commission for Glenwood Community Presbyterian Church

Judy Belvin, Jeff Finch, Richard Stoops

Special Administrative Review Committee (First, Raton)

Richard Safford

**Report of Meeting of Mission Engagement & Support Team
from the Presbyterian Mission Agency**

**Recognition of Congregations Participating in All Four
Special Offerings**

11:20 AM RECESS AND CONVENING OF THE CORPORATION, The Presbytery
of Santa Fe, a New Mexico Corporation. Stephen Rhoades

**Action: That the Presbytery recess and convene the Corporation, The
Presbytery of Santa Fe, for the purpose of electing corporate officers,
with prayer.**

- 1) Our Presbytery Bylaws provide that the Presbytery establishes a Board of Trustees which shall be responsible for fulfilling the corporate responsibilities of The Presbytery of Santa Fe.
- 2) The members of the Finance and Property Committee and the Ecclesiastical Officers of the Presbytery shall comprise the Board of Trustees of the Presbytery.
- 3) The Officers of the Board of Trustees shall be a President, who is the Moderator of the Presbytery; a Secretary, who is the Stated Clerk of the Presbytery; and a Treasurer, who is the Treasurer of the Presbytery.

**Action: That the Presbytery elect the following persons to serve as
officers of the Corporation, The Presbytery of Santa Fe, a New Mexico
Corporation, effective January 1, 2019: Elder Jane Stringfellow,
President; Elder Bill Belvin, Treasurer; Elder Stephen Rhoades,
Secretary**

**Action: That the Corporation adjourn and reconvene as The
Presbytery of Santa Fe, a mid council of the Presbyterian Church
(U.S.A.), with prayer.**

HEARING THE STORIES OF OTHERS

11:25 AM – Faith Sharing (#12a) Asher Dean, Member-at-Large

11:30 AM – Reports from Our Partners in Ministry
Synod of the Southwest Conrad Rocha

11:35 AM – Cuba Work Group Susan Keil Smith

11:40 AM – Spotlight on our Churches WNC

11:45 AM – Commission on Preparation for Ministry
Introduction of Inquirer Christin Moreland Gay Veit

11:55 AM – Announcements, Celebrations and Concerns

12:00 PM - Lunch

ECCLESIAL MATTERS

Reports from Commissions, Committees & Teams

1:00 PM Report from Coordinating Team (#20)

1:05 PM Report from Personnel Committee (#70) Susan Keil Smith
Introduction of Chad Poole

1:10 PM Report from Stewardship Team Nelson Capitan

1:15 PM Report from Finance & Property Committee (#60) Kathy Rhoades

1:20 PM Treasurer's Report (#60s) Bill Belvin

1:25 PM Explanation of Investment Policy Carol Cochran

1:35 PM Faith Sharing Mary Kuhns, Parish Associate, First Santa Fe

1:40 PM Report from Commission on Ministry (#12) David Elton
Recognition of Retirement of Tony Aja

1:45 PM Report from Mission Networking Committee
Lorelei Kay/Roger Scott Powers

1:50 PM Report from Young Adult Volunteer/Youth Coordinator Luke Rembold

1:55 PM Faith Sharing (#12b) Jayne Ruiz, Designated Pastor, First Belen

2:00 PM Report from Committee on Representation & Participation

Ruth Montoya

2:05 PM YAVocate – Story from a former YAV

Claire Lewis

2:10 PM – Spotlight on our Churches

MNC- John and Kathy Mezoff

2:15 PM New Business (if any)

2:20 PM Announcements, Celebrations and Concerns

WORSHIPPING TOGETHER

2:30 PM – Worship including the Lord's Supper and Commissioning of
Triennium Delegates

(For order of worship, see additional printed packet)

Shared Table – Immanuel Mission Outreach

3:30 PM –Adjourn with Benediction

Blessings and safe travel to you all!

Report #1a

RULES OF DECORUM

Enabling Motions:

1. That these be the guidelines for the conducting of business at this meeting:
 - a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
 - b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..." The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
 - c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
 - d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
 - e. Remarks shall not impugn another commissioner or that person's motives.
 - f. Distribution of reports or documents shall not be done during the meeting.
 - g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
 - h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.

Report #1b

CONSENT AGENDA

Any item can be removed from the list by a commissioner.

Consent Agenda Items

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at the registration desk
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. Receive all written reports (#4, #10, #12, #14, #20, #60, #60a, #62, #62a, #63).

Stated Clerk Report / Presbytery of Santa Fe

February 23, 2019

For Action by the Presbytery:

- A. That the Presbytery discuss and vote by secret ballot on the ten (10) proposed amendments to the Book of Order approved by the 223rd General Assembly (2018).
- B. That the Presbytery approve the following recommendations for dates and locations of the 2020 stated presbytery meetings:
 - (1) Saturday, February 22, 2020 – Albuquerque, La Mesa
 - (2) Saturday, July 18, 2020 – Las Vegas, First
 - (3) Saturday and Sunday, October 17 - 18, 2020 – Ghost Ranch (annual meeting)

For information only:

- (1) Interim Report from the Administrative Commission for the dissolution of Glenwood Community Presbyterian Church (MWS Richard Stoops, RE Judy Belvin, MWS Jeff Finch)
- (2) Announcement of Formation of Special Administrative Review Committee (SARC) by Coordinating Team for Raton First (MWS Richard Safford, MWS Katie Palmer, MWS Ginna Bairby, RE Beth Miller, RE Toby Montoya) (Report # 4a)
- (3) Interim Report from SARC (Raton, First) (MWS Richard Safford, Chair)
- (4) Report of Meeting of the Mission Engagement & Support Team from the Presbyterian Mission Agency within the bounds of the Presbytery

- (5) Recognition of fifteen (15) Presbytery Congregations Participating in all Four Special Offerings of the PC(USA)
- (6) Other activities of Stated Clerk:
 - a. Attended installation service of Rev. Jayne Ruiz as Designated Pastor for Belen, First (February 10)
 - b. Attended board meetings (November 2018 and February 2019) and board retreat (December 2018) of New Mexico Conference of Churches as the presbytery's representative
 - c. Attended board meeting of Presbyterian Church (U.S.A.) Investment and Loan Program (PILP) in Louisville (November 2018)
 - d. Appointed chair of PILP's Loan Policy Committee of the board
 - e. Attended funerals of MWS Ray Kersting at Santa Fe, First (December 6); RE Gary Wright at Taos, First (January 26) and MWS Myron White at Albuquerque, First (January 27)
 - f. Welcomed and lead daily devotion for meeting of Mission Engagement & Support Team from PMA (January 23)

Please note the following dates and locations for the remaining 2019 meetings of the Presbytery of Santa Fe:

Saturday, June 20, 2019 – Taos, First

Saturday and Sunday, October 19 – 20, 2019 – Ghost Ranch (Annual Meeting)

Respectfully submitted,

Stephen Rhoades

Stated Clerk

Special Administrative Review Committee for First Presbyterian, Raton

The COM voted to request a Special Administrative Review Committee (SARC) to explore these issues with the Raton Session and Pastor. The Coordinating Team, acting on behalf of the presbytery, approved that request from COM. Their charge was to examine the following three areas: 1) financial reporting to the presbytery, 2) regular conduct of congregational life, and 3) personnel. Per the presbytery's Standing Rules, the COM co-chairs, the Stated Clerk and the presbytery moderator have proposed the following five folks to serve on this committee, and they have agreed to do so:

Rev. Richard Safford, Chair

Rev. Katie Palmer

Rev. Ginna Bairby

Ruling Elder Beth Miller (Rio Rancho)

Ruling Elder Toby Montoya (Second Presbyterian Church, Albuquerque).

PROPOSED AMENDMENTS TO THE CONSTITUTION

Proposed Amendments to the *Book of Order*

Approved by the 223rd General Assembly (2018)

Amendment 18-A. Election of Ruling Elders and Deacons

On Amending G-2.0401 (Item 06-11)

This amendment originated from the Presbytery of Grace. The amendment is intended to clarify the somewhat ambiguous language regard the congregational nominating committee membership. It sets the minimum size at three members, not including the pastor. The goal of the amendment was to provide clarity.

Arguments in Support:

From rationale: Ideal for small congregations. Also provides flexibility for other churches to add more than the minimum.

From ACC: Adds clarity and is consistent with past practice.

Arguments Against:

None.

Advisory Committee on the Constitution recommended approval

Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve amendment as amended by 54 – 0.

General Assembly approved approval of amendment as amended 478 – 3.

Amendment 18-B.1 Renunciation of Jurisdiction

On Amending G-2.0509 (Item 06-09, Recommendation 1)

This amendment, along with the next amendment (18-B.2), come out of the intent to clarify congregational prohibition and individual jurisdiction when a PC(USA) minister of the Word and Sacrament renounces jurisdiction while in the midst of disciplinary proceedings and then later wants to rejoin the PC(USA).

The proposed amendment originated from the Presbytery of Central Florida. The current language of G-2.0509 while intended to protect the church and its entities who have left the church by renunciation during the disciplinary process and now seeks to rejoin the PC(USA) has created a situation in which the administration of justice is impossible to carry out because a person who has renounced jurisdiction no longer holds membership in the PC(USA).

Argument in Support:

Seems reasonable and the process is understandable

Arguments Against:

No articulated opposition expressed in the Assembly Committee

ACC: See discussion in bulletin at pages 4 – 5.

The new language would eliminate any requirement of membership by the former MWS before application for restoration

The term “application” to the presbytery is not defined and there are no criteria for considering such an application

Contrary to a 1989 authoritative interpretation that specifies that one who renounces jurisdiction and seeks to return to ministry in the PC(USA) shall first come under the jurisdiction of the church as a member of a particular church and then initiate the process and procedures for Preparation for Ministry. The new language would not require membership in any church.

A MWS who has renounced jurisdiction may not be restored to ordered ministry because the person voluntarily acted to negate that status, especially where a disciplinary case was pending and has refused to be subject to church discipline.

Office of General Assembly: This change should be referred to the task force working on a revision to the Rules of Discipline.

Members of the Safe and Sacred Space Task Force: The second paragraph increases risk of abuse within the church by allowing a former minister to return to ministry within the PC(USA) with an easier path of restoration where any prior allegations of abuse are without resolution.

Advisory Committee on the Constitution recommended disapproval

Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the amendment as amended by 54 – 3

General Assembly approved the amendment as amended by 466 – 7

Amendment 18-B.2 Renunciation of Jurisdiction

On Amending D-10.0401d (Item 06-09, Recommendation 2)

This amendment, along with the prior amendment (18-B.1), come out of the intent to clarify congregational prohibition and individual jurisdiction when a PC(USA) minister of the Word and Sacrament renounces jurisdiction while in the midst of disciplinary proceedings and then later wants to rejoin the PC(USA).

The proposed amendment originates from the Presbytery of The Twin Cities Area. The rationale argues that the current provisions of D-10.0401d allow former teaching elders to rejoin the church after renouncing jurisdiction but does not require them to face accusations

until sometime in the future when they themselves choose to come forward by self-accusation.

Arguments in Support:

Current G-2.0509 and D-10.0401d are inconsistent with the purposes of the Rules of Discipline set forth in the Preamble and is unfair to victims who are never sure when the accused is going to choose to resume the disciplinary process. The current rules now “punishes victims”.

Arguments Against:

ACC: This change should be referred to the task force working on a revision to the Rules of Discipline.

Advocacy Committee for Women’s Concerns: Supports the changes but they are inadequate.

Office of General Assembly: This change should be referred to the task force working on a revision to the Rules of Discipline.

Advisory Committee on the Constitution recommended disapproval

Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the amendment as amended by 54 – 3

General Assembly approved the amendment as amended by 466 – 7

Amendment 18-C Officers

On Amending G-3.0104 (Item 06-16)

This amendment comes from the Presbytery of Western North Carolina. Since 1954, the Johnson Amendment to the United States tax code prohibits charitable organizations, including churches, from endorsing or opposing political candidates. Action has been taken to loosen this prohibition. This amendment would offer explicit guidance to governing

bodies or those in leadership positions regarding endorsing or opposing candidates running for political office.

Arguments in Support:

Preferable to passing this amendment after the Johnson Amendment is removed by Congress.

Get in front of possible changes to Johnson Amendment

Assists in protecting 501(C)(3) status

In plenary: Divisive times and this amendment enables time honored separation of church and state

In plenary: Will not interfere with MWS speaking to social policy issues

Arguments Against:

Presbyterian sensibilities tells us not to advocate for or against a political candidate

Specific prohibition implies the absence of authority to speak from the pulpit with the authority of scripture

ACC: This amendment would reverse long-standing foundational principles of our denomination and have long-reaching effects on the church in the areas of individual discernment and diversity of religious belief, formation of conscience in community, separation of church and state, responsibility for involvement in public life and endorsement or opposition to political candidates. See discussion in bulletin at pages 8-10.

Advisory Committee on the Constitution recommended disapproval

Advisory Committee for Social Witness Policy recommended approval after making a proposed amendment which was not adopted by the General Assembly

The Assembly Committee on Church Polity and Ordered Ministry (06) voted the proposed as amended 31-24.

The General Assembly approved the amendment as amended by 370-99.

Amendment 18-D Membership of Presbytery

On Amending G-3.0306 (Item 06-05)

This proposed amendment originates from the Presbytery of Tropical Florida. This amendment would provide clarity to minister members seeking permission to labor within the bounds of a presbytery beyond their current membership.

Arguments in support:

Clarifies laboring outside bounds of presbytery of membership

Brings back language from old Book of Order (2009-2011)

Arguments against:

None

The Advisory Committee on the Constitution recommended approval

The Assembly Committee on Church Polity and Ordered Ministry (06) voted the proposed as amended 52-1.

The General Assembly approved the amendment as amended by 442-13.

Amendment 18-E Pastor, Counselor, and Advisor to Its Pastors and Congregations

On Amending G-3.0307 (Item 16-02)

The proposed amendment originated from the Presbytery of Santa Fe. The proposed amendment seeks to clear up repetitive wording in G-3.0307.

Arguments in Support:

Correcting language

Limited discussion

Arguments against:

None.

The Advisory Committee on the Constitution recommended approval for this amendment because the existing language introduced the term “pastor” and was cutting off all MWS not serving as installed or temporary pastors from access to COM which this amendment corrects

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended by 52 – 0.

The General Assembly approved the amendment as amended by 464-3.

Amendment 18-F. Welcoming to the Table

On Amending W-4.0202 (Item 14-3)

This proposed amendment originates from the Presbytery of Grace. This amendment seeks to clarify that when children receive the Lord’s Supper for the first time, the Directory of Worship is not suggesting a service such as “first communion”.

Argument in support:

Rationale: the current language of “the session should provide an occasion to welcome them” could be interpreted as the need to provide a “first communion” service for baptized children or that baptized children must be of a certain age or complete certain educational requirements

ACC advises approval

Argument against:

None

The Advisory Committee on the Constitution recommended approval

The Assembly Committee on Theological and Church Growth Issues and Institutions (14) voted to approve the proposed amendment by 50-1.

The General Assembly approved the proposed amendment by voice vote.

Amendment 18-G. Disciplinary Offense

On Amending D-2.0203b (Item 06-04)

This proposed amendment originates from the Presbytery of North Alabama. This amendment is intended to insure that violations of a council’s sexual misconduct policy are contrary to the Scriptures or the Constitution and may be address through the disciplinary process.

Arguments in support:

Rationale: Violations of a council’s sexual misconduct policy must be eligible to be addressed through our disciplinary process and are by their very nature contrary to the Scriptures or the Constitution

Makes offense definition clear

No discussion in plenary

Arguments against:

Concerns were expressed prior to approval of an amendment to the overture

No concerns following approval of amendment

The Advisory Committee on the Constitution recommended disapproval because this amendment is not necessary as the Book of Order is not an enumeration of specific permitted or prohibited conduct, but rather a guide for all councils in administering their mission; listing of one offense may imply that violations of other policies are not subject to disciplinary action

The Advocacy Committee on Women's Concerns recommended approval

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the amendment as amended by 53 – 0.

The General Assembly approved the amendment as amended by 416-13.

Amendment 18-H.1 Time Limit

On Amending D-10.0401b (Item 06-24)

This proposed amendment originates from the Advisory Committee on the Constitution. The amendment proposes to impose a level of responsibility on persons that are not currently part of the Rules of Discipline. The amendment imposes a negligence standard for failure to respond to situations involving a reasonable risk of sexual misconduct, including the failure to report appropriately.

Argument in Support:

None.

Arguments against:

Should be referred to task force for rewriting of the Rules of Discipline

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended by 47 – 1.

The General Assembly approved the amendment as amended by 455 – 16.

Amendment 18-H.2 Time Limit

On Amending D-10.0401c(1) (Item 06-24)

This proposed amendment originates from the Advisory Committee on the Constitution. The proposed language recognizes that minors cannot consent and other persons may lack the capacity to consent.

Argument in Support:

None.

Arguments against:

Should be referred to task force for rewriting of the Rules of Discipline

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended by 47 – 1.

The General Assembly approved the amendment as amended by 455 – 16.

PRESBYTERY OF SANTA FE
Report of the Commission on Preparation for Ministry (CPM)
For the Meeting of Presbytery
February 23, 2019

Members of the Commission

Marj Austin (RE) (2019), Ken Cuthbertson (MWS) (2019), Malissa Haslam (RE) (2019), Ruth Montoya (RE) (2019), Gay Veit (CP) (Chair) (2019), Sandy Bell (RE) (2020), Matthew Miller (MWS) (2020), Clara Storms (RE) (2020), Siobhan Croto (RE) (2021), Kris Jones (RE) (2021), Anna Medendorp (RE) (2021), Guillermo Yela (MWS) (2021)

Current Commissioned Pastor (Commissioned Ruling Elder) Ready To Be Commissioned

Siobhan Croto, Las Vegas First United Presbyterian Church

Current Minister of the Word and Sacrament (MWS) Inquirers and Candidates

Patrick Kiptum, Candidate, Santa Fe Westminster
Daniel Williams, Inquirer, Albuquerque Immanuel

Major Actions of CPM on Behalf of Presbytery in 2018

- Welcomed a new Inquirer- Christin Moreland, Albuquerque Covenant
- Discussed and Accepted a Partnership with the Jicarita Cluster to use monies set aside by the Presbytery to prepare a campaign to present information, educational assistance, and explain the process to those interested in joining the Commissioned Pastor process.
- Began the discussion on how to help individuals who are not members of a Presbyterian Church but who wish to become CP's but cannot because of not having the opportunity to serve as an elder in a congregation, for example, Camino De Vida. Discussed working with local churches in partnership to provide this opportunity.

Submitted by Moderator Gay Veit
February 22, 2019

**Presbytery of Santa Fe
Report of the Commission on Ministry (COM)
February 23, 2019 at Immanuel Presbyterian Church, Albuquerque**

Since the last report to Presbytery on October 21-22, 2018, the COM met on Fridays, November 2 and December 7, 2018, and January 4 and February 1, 2019, at the Presbytery Office.

A. ACTION REQUIRING A VOTE BY PRESBYTERY: None expected.

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

In December COM welcomed into the Presbytery the Rev. Asher Dean, coming here from Pakistan, as a member at large, effective December 7, 2018.

In February COM welcomed into Presbytery membership the Rev. Mary Kuhn, from the Presbytery of Mid-Kentucky, effective February 4, 2019.

In February COM approved the installation plans for the Rev. Jayne Ruiz at Belen, for Sunday, February 10, 2019, at 3:00 pm with Ruling Elders: Grace Sanchez, Belen; Ben Sanchez, Belen; Nelson Capitan, Laguna Pueblo; Donna Calkins, Belen; Bryan Beck, ABQ Shepherd of the Valley; Jane Stringfellow, Moderator of Presbytery, to Moderate; Ministers of Word and Sacrament: Kay Huggins, David Martinez, Takako Terino, Jerry Kuyk; and Stephen Miller, Christian Church, Disciples of Christ.

2. MEMBERS OF PRESBYTERY TRANSFERRED:

In December COM approved the dissolution of the Call between the Rev. Michele Goff and the Aztec Presbyterian Church, effective December 15, 2018, following the November 18, 2018, meeting of the Congregation; In February COM approved her transfer to Grace Presbytery effective January 6, 2019.

3. CONTRACTS APPROVED for Temporary Pastoral Positions:

Stated Supply/Interim/Commissioned Pastor:

In December COM approved the renewing contract between the Rev. Linda Loving and the Session at Dixon, Embudo.

Commissioned Pastor:

In January COM approved the renewing contract between Stephen Daniels, CP, and the Session at Peñasco.

Parish Associate:

In November COM approved the Covenant for Parish Associate for Ruling Elder Marjorie Davison and the Rio Rancho Presbyterian Church.

In February COM approved the contracts presented for Jim Collie with ABQ La Mesa, Frank Yates with ABQ First, Kay Huggins with ABQ Second, and Larry Graham-Johnson with Truchas and Chimayo.

In February COM approved the contract for Ann Graham-Johnson with Chimayo and Truchas pending changes to the arrangements for Continuing Education.

In February COM approved the jointly-presented contracts for Gay Veit and Shirley Sandoval with Las Vegas, First; Mora, First; and Chacon, El Rito; and recommended that their contracts be presented separately in the future.

In February COM welcomed the Rev. Mary Kuhn into membership of the Presbytery and approved her contract as Parish Associate at Santa Fe, First,

4. CHANGE IN MINISTERIAL STATUS: No other changes in status are effective at this time.

5. TRIENNIAL VISITS COMPLETED:

On October 17, 2018, the COM triennial visit was conducted with the pastor and session at ABQ Covenant.

On October 18, 2018, the COM triennial visit was conducted with the pastor and church council at Angel Fire.

6. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED:

7. APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS:

In November COM approved the MIF for ABQ Immanuel, with expected editorial amendments.

In February COM agreed with the PNC and Session at White Rock to expand their pastoral search to add "half-time" to the search earlier identified as full time.

8. SESSION MODERATORS APPOINTED:

In December COM approved that COM member John Sitler would moderate the coming congregational meeting at Grants.

In December COM appointed Lorna Kuyk as moderator of Session at Aztec for December and January.

9. SABBATICAL PLANS:

In January COM approved plans for Lorelei Kay to be on sabbatical from Gallup, Westminster for June – August, 2019

10. THE PULPIT SUPPLY LIST:

In November, the Rev. Lynn West (NYC Presbytery) was added to the Pulpit Supply List.

In December, the Rev. Asher Dean, new member at large, was added to the Pulpit Supply List; and returned the Rev. Catherine Robinson to the List.

11. ADDITIONAL ACTIONS:

In November COM agreed to support a request for debt relief for one of the presbytery's clergy members.

In November COM adopted the policy that effective January 1, 2019, pastoral calls will include that the time and funds for Continuing Education may accumulate for up to three years. In November, COM approved the updated Terms of Call form.

11. MEMORIAL NOTES:

In December COM noted the November 29, 2018 death of the Rev. Ray Kersting, with thanksgiving to God for Ray's ministry in and beyond this Presbytery of Santa Fe.

COM NOTES

An appointed group of COM members serves as a preliminary search team for recommending to local sessions a small number of applicants for positions such as Designated Pastor and Interim Pastors. The convener of this small group is the Rev. Catherine Robinson.

In December COM asked the COM Consultant, Bill Humphreys, to write to neighboring presbyteries to identify this presbytery's search for pastoral leadership opportunities in somewhat unusual situations, not so unusual here, such as part-time positions in smaller communities that might benefit from more specific attention from E.P.s or COM moderators. (One such contact may lead to a good match in a coming meeting of COM!)

In December COM offered sincere thanks for the work of COM members leaving COM in 2018: Bill Lumm and Lorna Kuyk.

In February, COM agreed to move the regular COM June meeting from June 7 to June 14. (Note: COM meets regularly on the First Friday of each month except for skipping July if the flow of COM matters allows.)

IMPORTANT: As reported also at the October, 2017 meeting of the Presbytery, COM adopted the following changes to the presbytery's minimum terms of call: Raise the minimum salary by slightly more than 10% over a three-year period.

2017: \$1000, resulting in a minimum salary of \$40,500

2018 \$1500, resulting in a minimum salary of \$42,000

2019 \$1500, resulting in a minimum salary of \$43,500

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators

2019 Ann Graham-Johnson MWS (1) Richard Safford MWS (1st plus; 1/18; 10/18)
Susan Quass MWS(1) John Sitler RE(1) Beverly Wilkins RE(1st;10/18)

Linda Wilson RE(1st; 9/17)

<u>2020</u> Jim Brown MWS (2)	Rob Craig MWS (2)	David Elton MWS (1)
Kay Huggins MWS (1)	Judith Mead RE (2)	Beth Miller RE (2 nd ; 10/16)

<u>2021</u> Bryan Beck RE (2)	Judy Belvin RE (2)	Stephen Daniels CP (2)
Robyn Kleinschmidt MWS (2)	Catherine Robinson MWS (1)	Frank Yates MWS (2)

COM Consultant Bill Humphreys MWS

-0-0-0- end of COM report

STATEMENT OF FAITH :- REV. ASHER DEAN

I Rev. Asher Dean am a member of the presbytery of the Sialkot Pakistan. I served as a pastor in the church of Miani Sayydan Sialkot from 2009 – 2013 before I came to USA.

MY PERSONAL CALL:- God revealed Himself to me as a creator of the universe. The One who knows the future of the world. He is a powerful God who controls the universe. His initiating and His grace by sending His Son as my savior. God helped me to understand all this by faith. He helped me in all my problems and difficulties in the past and he still helps me and guides me and protects me. He built up my faith and convinced me to serve Him and to the Church, and in my great confidence decided to serve Him and to the Church.

I was dedicated by my parents specially by my father (Rev. Victor Dean) to serve God and to the Church.

It is a culture of our Christian community in Pakistan that sometimes parents dedicate their children to God to serve Him. From my father's side one person in each family is a pastor because they were dedicated to God by their parents. Likewise I was dedicated to serve God.

I believe in triune God. My belief in God as a creator of all that exists, seen and unseen.

UNSEEN:- I believe that there is heaven and hell. I believe that there are angels. In the Bible we see that some of the prophets saw them but we can not see them with our natural eyes but even then by faith we believe that all these things exist.

I believe in Jesus Christ who is the Son of God. He is Fully God and fully human. Only anointed and chosen one redeemer of humanity, crucified for my sins.

I believe in the Holy Spirit as a third person of Trinity, Holy Spirit being sent by our lord Jesus Christ from the Father to testify Jesus Christ in the bible. Holy Spirit is witness directly to the individual's heart concerning Jesus and interoperates the bible and makes it easy to understand it. Holy Spirit also helps us to realize and enables us to say that Jesus is Lord. Holy Spirit lives inside those who believe in Jesus. He also convicts our hearts about how sinful we are and that we need God's forgiveness.

Holy Spirit is my Lord He is my helper and He comforts us. He reveals God's will to us and guides us in everyday lives.

"And I will pray the Father and He will give another

Helper that He may abide with you forever. (NKJV).

I believe that the Scripture is God's inspired word for us. It is written by various human authors who were guided by the Holy Spirit. It is account of God's actions, His purposes and relations and His love for His creation. It is also a road map for us about how to live our daily lives.

I believe that the Old Testament of the bible is not just a history of creation and nations but there are prophecies about Jesus and the laws of the God and revelations about future of the nations . I believe that it is a foundation of the New Testament.

I believe that the New Testament is about Jesus Christ, His life, His ministry, death and resurrection. It talks about Jewish traditions and their strict laws. It contains four gospels and Revelation and several Epistles which tells about what God did for our salvation. Epistles are the road map for the church. It also talks about how to live and deal with our daily life and problems.

I Asher Dean believe in two sacraments.

BAPTISM.

LORD'S SUPPER

Baptism in the name of Triune name represent our cleaning from sins and our union with Christ in His death and resurrection. By baptism Christ seals His name upon and calls to new life the person baptized. Baptism does not mean that it itself washes away our sins but it is a sign of our salvation in Christ applied to the believers by the Holy Spirit through faith.

Lord's Supper (EUCHRIST) is the visible sign of our ongoing communion with Christ as we are nourished by His body and blood into eternal life. Jesus is not physically present in the Lord's supper. He is spiritually present. It is the Holy Spirit who brings us in a fellowship and communion with Christ. It is publicly claiming the saving death of Christ and salvation to all those who believe that Jesus died for our sins. It is also a memorial of Jesus's death on cross. (1 Corinthians 11:23-26).

I believe in the UNIVERSAL CHURCH which expresses it's faith and belief in a living God. It reveals the power of the Father and the Son and the Holy Spirit that they can transform and save lives. The universal church is made up of all believers in Jesus Christ worldwide. All believers throughout the world are led by the Holy Spirit to glorify God through different ministries to fulfil the purpose of God.

So according to my calling and dedication to God I will be active and intentional and willing to do ministry by preaching and by doing evangelical work for Christ. I will try to attempt hard and great things to glorify God so that God will be pleased with me. Therefore with a great confidence I will follow the direction of God's call in my life as Jesus instructed His disciples.

“19.Go therefore and make disciples of all the nations,
baptizing them in the name of the Father and the Son
and the Holy Spirit, 20. “teaching them to observe all
things that I have commanded you; and lo, I am with
you always, even to the end of the age.”(Matthew 28:19-20)

(NKJV)

My Faith Journey-Rev. Jayne L. Ruiz

I grew up in a small town on the Ohio River. There were many influences on my life such as growing up in an inter-racial neighborhood, having friends of different racial and economic backgrounds having a close-knit family and growing up in a river town.

While I attended my small Presbyterian church, most of my friends went to other churches or were unchurched. In fourth grade, I had a sledding accident where I ran into a house rupturing my spleen. Some thought that I might not survive this accident, but somehow, I did not even consider that I might die.

I remember a few months afterwards, walking up that same hill realizing a miracle had happened saying to God that I would answer God's call for my life.

I attended Eckerd College in St. Petersburg, Florida and was excited about my new-found freedom in being far away from home in a new environment. It was at College that I had a deep spiritual renewal of my life rededicating my life to God.

I was called to Seminary at Princeton Seminary. It was tough academically and the culture there was so different for me, much more traditional and rigorous especially after Eckerd where people tended to be more zany and unconventional.

Princeton was challenging in many ways. It was a learning and at times a lonely and painful growing experience. I serve in ministries such as a Chaplain at Trenton State Prison, Common Cause, a rural Church in Missouri and as a Chaplain at a Methodist University Ministry.

It was through ministry in Chaplaincy that I felt a passion for a holistic ministry and to live out a ministry that integrates discipleship, evangelism, compassion, service, and social justice.

Thus, after Seminary I pursued my Master of Social Work at Rutgers.

There I flourished and loved the diversity of people with whom I worked as a colleague and a friend. My area was Community Organizing and Planning.

I decided to live, work and study in Mexico City, Mexico. This was also tough, but I learned so much about living in a country in need, about culture, and about third world poverty and about working to become bi-lingual and bi-literate.

I have been called to a variety of ministries from the Pastor and Director of Beth-El Ministries in Florida with farmworkers, as a Social Worker and Chaplain with Hospice, as the Coordinator for Hispanic and Immigrant Ministries in Ohio, as an Interim Pastor in New Orleans, as the Designated Pastor for an English speaking as well a bi-lingual church in El Paso and in Topeka, Kansas.

My goal in ministry has been to proclaim the gospel helping people, churches and institutions to transform their lives and to transform the greater world.

I am blessed with a supportive and caring husband, Alfredo and a wonderful 29-year-old son, Cristian who works for Teach for America.

I have had the opportunity to serve a diverse group of people in a variety of ministries.

My Call to Belen - I saw an ad at the General Assembly for a Pastor to a small church close to Albuquerque desiring a pastor who could speak Spanish, and work in a small church with skills working with and connecting with the greater community.

I decided to pursue this and here I am today at my new call as the Designated Pastor at First Presbyterian Church-Belen.

Statement of Faith: Rev. Jayne L. Ruiz

I believe in God Almighty, Creator, and Sustainer who continues to give meaning to my life and to my very existence and who is a refuge and strength, a very present help in times of trouble.

Humanity turned away from God. Therefore, God, desiring to reconcile all people sent Jesus into the world that the world might be saved.

Jesus Christ is the Savior and the liberator of the world representing God's unfailing love and grace. Christ brings reconciliation and redemption to this broken, sinful world.

Through Christ's death and resurrection, we have been recreated into new persons, holy, and acceptable to God through grace. Jesus reached out to all types of people: the poor, rich, the lonely, the ill, the notorious sinners, the disenfranchised, the oppressed, the respectable of society, etc. All who repent and commit their lives to Christ and follow are given new life and hope.

I believe that the Holy Spirit is God's constant presence in our lives continuing to be at work in the world. The Spirit guides, comforts, convicts, renews, and challenges us to live out the will of God on earth and in our communities

The Spirit empowers us to live out the Christian life and to respond to God's call. As I review my own life, I believe that the Holy Spirit has often been at work in my own life in ways that I did not always perceive or understand at that time. God has continued to unfold His design for my life; step by step.

The scriptures contained in the Old and New Testaments are God's written inspired Word. The Bible stands as the unique witness to salvation history.

The Church needs to understand and to interpret scripture in a spirit of love in its original context and in the context of today's world as a book of hope and liberation for God's people.

The Church, the body of Christ, is the community of those who gather together for worship, repentance, prayer, education, celebration, renewal and transformation to proclaim the gospel of Christ through witness and service.

Baptism is an act of the church, being a sign of entrance into the church. It sets forth the grace of God through Jesus Christ and affirms that the believers and their children are heirs of the covenant of grace.

Christ's presence is with us in the celebration of the Lord's Supper, uniting us as a body in love and grace, bringing us into new communion.

As disciples, we are instruments of God's love, mercy and justice in this world, called to bring healing and reconciliation to a world separated through sin.

We sow love, where there is hate, peace where there is war, hope in the place of despair, equality and empowerment in the place of discrimination and oppression and inclusivity in place of exclusivity.

It is urgent that the Church interpret and reinterpret how to proclaim and live out the Gospel in the ever-changing, growing, diverse world in which we live with our new and old neighbors.

REPORT OF THE
COMMITTEE ON REPRESENTATION AND PARTICIPATION (CORP)
TO THE PRESBYTERY OF SANTA FE
FEBRUARY 23, 2019

COMMITTEE MEMBERS:

TE Randy Campbell; TE Ginna Bairby; TE Stephanie Kremmel; RE LouAnn Johnson; RE Maribeth Culpepper; TE Trey Hammond; TE Jeff Finch; RE Tim Strongin, and RE Ruth Montoya, Committee Chair.

SCOPE OF OUR WORK: The agenda for our first meeting of 2019 included a review of existing vacancies that were not filled on time for election at the Annual Meeting of the Presbytery in October. These are:

Education Networking: One (1) in the Class of 2019 and two (2) Class of 2021.

Worship Networking: One (1) in the Class of 2020

The following individuals have been contacted and have agreed to stand for election by the Presbytery on February 23, 2019:

- **MOTION TO ELECT TE ASHER DEAN TO THE EDUCATION NETWORKING COMMITTEE, CLASS OF 2021**
- **MOTION TO ELECT TE SARAH CHIVINGTON BUCK TO THE WORSHIP NETWORKING COMMITTEE, CLASS OF 2020**

Chair of the Coordinating Team (CT): RE Maribeth Culpepper has been serving in this capacity since she was elected to complete an unexpired term in March, 2018, and was re-elected to serve another term at the Annual Meeting in October. Due to health issues, Maribeth recently submitted her resignation as CT Chair; however, she will continue to serve as a member of the CORP.

- **MOTION TO ELECT NELSON CAPITAN TO COMPLETE THE UNEXPIRED TERM UNTIL THE ANNUAL MEETING OF THE PRESBYTERY. AT THAT TIME, HE IS ELIGIBLE TO STAND FOR RE-ELECTION FOR TWO MORE TERMS.**

Submitted by Ruth Montoya, Chair

Coordinating Team Report

February 23, 2019

A. ACTION REQUIRING A VOTE BY PRESBYTERY:

NONE

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

APPROVED \$10,000 from Peacemaking Offering to be sent to Presbyterian Disaster Assistance.

APPROVED \$5,000 from Peacemaking Offering to be allocated towards a Native American conference or events supporting Native American causes.

APPROVED \$500 from Church in Crisis Fund to give to the Glenwood church for their Scholarship Fund as requested by the Glenwood Administrative Commission.

APPROVED THE FOLLOWING:

RESOLVED, that the Coordinating Team determines that it is empowered to act on behalf of the Presbytery between presbytery meetings with regard to the loan application of First Presbyterian Church of Belen under the Claude L. Morton Fund Loan administered by the Synod of the Southwest because this loan approval is a time sensitive issue and needs to be addressed now but does not warrant calling a special presbytery meeting.

APPROVED Tanya Blankinship as co-chair of ENC.

IT IS, FURTHER, RESOLVED, that the Presbytery of Santa Fe shall assist First Presbyterian Church of Belen by signing the Presbytery Approval portion of the Claude L. Morton Fund loan application and be bound by those Presbytery Approval provisions.

IT IS, FINALLY, RESOLVED, that the Stated Clerk should be and hereby is authorized to sign the Presbytery Approval portion of the Claude L. Morton Fund loan application on behalf of the Presbytery.

A motion was made, seconded and passed as follows:

Pursuant to G-4.0206a of the Book of Order, the Presbytery of Santa Fe hereby consents to the encumbrance of the real property owned by the First

Presbyterian Church of Belen to secure the Claude L. Morton Fund loan, if a mortgage is requested by the Synod of the Southwest.

C. FOR INFORMATION ONLY

CT asked Mission Networking Committee to continue the conversation with our Native American brothers and sisters including the Doctrine of Discovery and to plan some possible events that would continue this conversation.

CT asked the Stewardship Team to develop a policy on churches and individuals soliciting funds at presbytery meetings and to bring it back to CT for approval.

CT encouraged the Leadership Team to have a conversation with the Revitalization and Development Team about their role, especially concerning new faith communities and to report back to CT at their next meeting.

Granted the Stated Clerk permission to apply for an exemption for property taxes for the John Hyson property in Chimayo.

Presbytery of Santa Fe
Report of Finance and Property Committee
February 23, 2019

For Presbytery Action:

- **RECEIVE** financial reports (#60a, 62, 62a, 63 under consent agenda)
- **RECOMMEND:** Approval of the Presbytery Investment Policy.

For Information Only:

Finance & Property has received the 2017 audit and will be sitting down with the auditor to go over the audit in the next 30 days.

Finance and Property has reviewed the investment portfolio and agreed with some reallocations suggested by the financial adviser.

Reviewed the detail financials with Financial Assistant, Chad Poole.

Welcomed two new members Bob Busch and Marty Bruner.

Presbytery of Santa Fe Budget vs. Actual 2018

Budgeted Income/Expense	Budget 2018	Actual 2018	
Income			
Presbytery Mission Giving (Unified Mission Support)	160,800	146,162	
Synod & GA Mission Giving	34,200	34,300	
Per Capita Giving (Presbytery, Synod, GA) ¹	156,460	188,805	
Camino de Vida Support (ELCA, PoSF & CDV salary support)	63,000	62,281	
YAV Income	104,000	84,610	
Teaching Elder Giving to Presbytery	7,500	6,378	
Reserve Funds Draw	3,880	0	
Total Income	529,840	522,536	
Difference Budget vs. Actual Income			(7,304)
Expenses			
Support of Churches, Other Missions & YAV	24,544	25,433	
Synod and GA Mission	36,000	34,286	
Camino de Vida Salary/Benefits and Program Support	82,028	79,821	
YAV Expenses	111,458	84,610	
Salaries and Benefits ²	140,404	152,977	
Per Capita Expenses (Synod & GA Per Capita)	71,259	71,259	
Administrative and Office Expenses	45,950	40,634	
Committee/Commission Expenses	24,065	16,563	
Presbytery Meetings	10,000	6,833	
Other Mission			
Total Expenses	545,708	512,416	
Difference Budget vs. Actual Expenses			(33,292)
Difference Income/Expenses	(15,868)	10,120	
Difference YAV Income/Expenses		84,610	

Other Income/Expense**Other Income**

Other Income	216
Interest Earned	3,563
Dividend Income	42,456
Donor Restricted Income	100,655
Designated Account Income	6,683
Fiduciary Passthrough (Offerings, DMS, ECO)	93,772
Fiduciary Passthrough (Mission Partners)	16,781
Total Other Income	264,126

	Budget 2018	Actual 2018
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Other Expenses

Bank Charges	660
Investment Account Charges	19,609
Transfer Donor Restricted	100,655
Transfer Designated	6,683
Transfer Fiduciary (Offerings, DMS, ECO)	93,772
Transfer Fiduciary (Mission Partners)	16,781
Bank Error	13
PayPal Fee	94
Total Other Expense	238,267

Difference Other Income/Expense	25,859
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Total Income (Loss)	35,979
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Balance Sheet Totals

Total Assets	2,217,045
Payroll and Credit Card Liabilities	4,651
Liabilities Restricted Funds	500,944
Liabilities Designated Funds	1,017,047
Fiduciary Liabilities	7,760
Total Liabilities	1,530,402

Presbytery of Santa Fe

Investment Policy Statement

Presbytery of Santa Fe Investment Policy

SCOPE OF THIS INVESTMENT POLICY

This statement of investment policy (IPS) shall apply to all funds belonging to the Presbytery of Santa Fe. Currently, this includes the Operating (checking) and Reserve Funds as well as the investment account and any other accounts that may be established in the future.

BACKGROUND

The Presbytery of Santa Fe is a constituent governing body under The Presbyterian Church (USA) and a not-for-profit corporation organized in 1972 for religious purposes and existing under and by virtue of the laws of the State of New Mexico. Our Presbytery is composed of 39 churches located in the geographic area of northern New Mexico. The Ecclesiastical Officers of the Presbytery consist of the Moderator, Moderator-elect, Past Moderator, Stated Clerk and Treasurer.

Our Vision Statement: The Presbytery of Santa Fe, as the Presbyterian Church (USA) in this place, is a community of congregations engaged by the Triune God in worship, education, and mission, both as congregations and as relational networks. We live into our future as a community of faith engaged in God's mission, guided by Scripture, fulfilling ecclesial responsibilities, and claiming shared values.

PURPOSE OF THIS INVESTMENT POLICY

Purpose of this Investment Policy is to:

1. Define and assign the responsibilities of all involved parties.
2. Establish a clear understanding for all involved parties, present and future, of the investment goals and objectives for the Presbytery's funds.
3. Offer guidance and limitations to all involved parties for the investment of the Presbytery's funds.
4. Establish a basis for evaluating investment results.
5. Manage all funds according to acceptable and prudent standards.
6. Establish the relevant time horizon for which the funds will be managed.

DEFINITIONS

1. "Operating and Reserve Funds" shall mean the funds held in various accounts by the Presbytery.

2. "Fiduciary" shall mean any individual or group of individuals that exercise discretionary authority or control over fund management or any authority or control over management, disposition or administration of the funds of the Presbytery.
3. "Investment Horizon" shall be the time period over which the investment objectives are expected to be met.
4. "All involved parties" shall include the Finance and Property Committee, staff, treasurer, and outside professionals.
5. "Custodian" or "Sub-custodian" is the bank, brokerage firm, Foundation, Presbyterian Investment and Loan Program, or other investment managers being used to hold and invest funds as directed.
6. "Investment Manager" shall mean any individual, or group of individuals, hired to manage the investments of all or part of the Presbytery's funds.
7. "Short term" is generally considered to be two years or less.
8. "Long Term" is generally considered to be greater than five years.
9. "Securities" shall refer to the marketable investment securities which are defined as acceptable in this Policy.

DELEGATION OF AUTHORITY

The Trustees of the Presbytery of Santa Fe is a fiduciary and is responsible for directing and monitoring the investment management of funds. As such, the Presbytery is authorized to delegate certain responsibilities. These include, but are not limited to:

1. Finance and Property Committee, staff, and treasurer.
2. Custodian. The custodian will physically (or through agreement with a sub-custodian) maintain possession of securities owned by the Presbytery of Santa Fe, collect dividend and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. The Custodian, or sub-custodian, will provide statements of all assets owned, purchased, or sold as well as movement of assets into and out of the various accounts monthly.
3. Investment Manager. The investment manager has discretion to purchase, sell or hold the specific securities that will be used to meet the Presbytery's investment objectives. Managers will be held responsible and accountable to achieve the stated objectives.
4. Additional specialist such as attorneys, auditors, actuaries, retirement plan consultants, and others may be employed by the Presbytery to assist in meeting its responsibilities and obligations to administer assets prudently. If such outside experts employed are also deemed to be fiduciaries, they must acknowledge such in writing. All expenses for such experts must be customary and reasonable, and will be borne by the Presbytery when deemed appropriate and necessary.
5. The Finance and Property Committee shall monitor investment decisions and results.

GENERAL INVESTMENT PRINCIPLES

Investments shall be made solely for the interest and benefit of the Presbytery of Santa Fe.

1. Presbytery shall work within the guidelines of Mission Responsibility Through Investment of the Presbyterian Church (U.S.A.).
2. Investments shall be managed in the best interest of the Presbytery.
3. Investments shall be diversified so as to minimize risk of principal.
4. Presbytery's cash assets shall be invested with care, skill, prudence, and diligence under the circumstances then prevailing. The investment horizon for cash investments is not to exceed two years.
5. Cash is to be managed conservatively, by investment in short term cash equivalents to provide safety, liquidity and return.

INVESTMENT OBJECTIVES

In order to meet its needs and obligations, the investment strategy of the Presbytery is to emphasize total return. That is, the aggregate return from capital appreciation and dividend and interest income.

Specifically, the primary objectives of the investment management of the Presbytery's cash assets shall be:

1. Liquidity. To ensure the ability to meet all expected or unexpected cash flow needs by investing in securities that can be sold readily and efficiently.
2. Preservation of Capital. To minimize the probability of loss of principal over the investment horizon. Emphasis is placed on minimizing return volatility rather than maximizing total return.

The primary objective of the investment management of the long-term assets shall be:

1. Balanced with growth. Growth of principal shall be the primary objective of the long-term investments (greater than 5 years) consistent with a commiserate level of risk. These returns should be greater than the rate of inflation, as defined by the CPI + 3%, net of fees, over a five year average time period.

LIQUIDITY

To minimize the possibility of a loss occasioned by the sale of a security forced by the need to meet a required payment, the staff and the Finance and Property Committee shall periodically review estimates of expected net cash flow.

To maintain the ability to deal with unplanned cash requirements that might arise, the Committee requires that adequate assets shall be maintained in cash or cash equivalents.

SPENDING POLICY

In order to provide a sustainable level of income to support the Presbytery of Santa Fe while preserving the real (inflation adjusted) purchasing power of the assets invested, the Presbytery of Santa Fe establishes the following spending policy:

1. 3% of the total market value of the assets invested may be distributed annually based upon a three-year rolling average of the value of such assets. Distributions shall be calculated annually.

2. The percentage and amount distributed shall be reviewed annually by the Property and Finance Committee of the Presbytery of Santa Fe.

3. Should the suggested distribution result in a reduction of the real value of the funds invested below the real value of such funds as increased or decreased for net annual appreciation (depreciation) on these assets, the Property and Finance Committee of the Presbytery of Santa Fe shall determine the percent or amount to be withdrawn. Such percent or amount shall not exceed 3% of the total three-year rolling average of the value of such assets, as previously noted.

MARKETABILITY OF ASSETS

The Presbytery requires that all of Presbytery's cash assets be invested in liquid securities, defined as securities that can be transacted quickly, efficiently and with minimal loss of principal.

INVESTMENT GUIDELINES

Allowable Investments

1. Cash Equivalents

- Money Market funds
- Interest bearing accounts
- Commercial Paper
- Certificates of Deposit
- U.S. Treasury Bills, notes, and bonds

2. Fixed Income Securities

- U.S. Government and Agency Securities
- Mortgage Backed Bonds
- Corporate Bonds
- Mutual Funds
- Exchange Traded Funds (ETF)

3. Equity Securities

- Common Stock
- American Depositary Receipts (ADR) of Non-U.S. Companies
- Mutual Funds (Domestic or International)

- Exchange Traded Funds-ETFs (Domestic or International)
- Real Estate (Publicly Traded REITs)

4. Presbyterian Investment and Loan Program notes

Prohibited Investments

Prohibited investments included, but are not limited to the following:

1. Commodities and Futures contracts
2. Private Placements
3. Options
4. Limited Partnerships
5. Venture-Capital investments
6. Derivatives
7. Individual high yield corporate bonds

Prohibited Transactions

Prohibited transactions include, but are not limited to the following:

1. Short selling
2. Margin transactions

ASSET ALLOCATION GUIDELINES

Asset Class		Long-Term Policy Weight %	Target Range %
Equities		63%	30%-75%
U.S. Large Cap Equities		33%	20%-60%
U.S. Small-Mid Equities		14%	5%-20%
International Equities		15%	5%-25%
Fixed Income		32%	20%-60%
Alternative Investments		3%	0%-15%
Real Estate			
Cash		2%	0%-50%
Total		100%	

INVESTMENT MANAGER PERFORMANCE REVIEW AND EVALUATION

The Investment Manager shall be reviewed every three years regarding performance, personnel, strategy, research capabilities, organizational and business matters, and other qualitative factors that may impact their ability to achieve the desired investment results.

The Presbytery office will be mailed monthly statements indicating the cost basis and current value of all investments. Statements will include all transactions affecting assets within the portfolio and additions or withdrawals to the endowment.

Performance reports generated by the Investment Manager shall be compiled at least quarterly and communicated to the Finance and Property Committee for review and comparison against commonly accepted performance benchmarks. Consideration shall be given to the extent to which the investment results are consistent with the investment objectives, goals and guidelines as set forth in this statement. The Committee intends to evaluate the portfolio over at least a three-year period, but reserves the right to terminate an Investment Manager for any reason including the following:

1. Investment performance that is significantly less than anticipated given the discipline employed and the risk parameters established, or unacceptable justification of poor results.
2. Failure to adhere to any aspect of this statement of investment policy, including communication and reporting requirements.
3. Significant qualitative changes to the investment management organization.
4. Unacceptable customer service

INVESTMENT POLICY AND PERFORMANCE REVIEW

To assure continued relevance of the guidelines, objectives, financial status and capital markets and expectations as established in this Investment Policy, the Finance and Property Committee shall review the investment policy and performance, at least annually, and make recommendations to the Presbytery Council.

Presbytery Administrator

Treasurer

Property and Finance Chair

<u>CHURCH NAME</u>	<u>2018 PER CAPITA APPMT</u>	<u>PER CAPITA PAID</u>	<u>MISSION PLEDGE</u>	<u>MISSION PAID</u>	<u>THEOLOGICAL ED FUND</u>	<u>TOTAL OTHER MISSION</u>
ALBUQUERQUE						
CAMINO DE VIDA						
COVENANT	8,262.00	8,262.00		6,500.00		12,974.64
FIRST	26,146.00	50,000.00		30,000.00	1,000.00	19,135.00
IMMANUEL	4,556.00	4,556.00		16,270.00		1,089.80
LA MESA	6,970.00	6,970.00	21,677.04	21,677.04	250.00	3,105.00
NEW LIFE	1,258.00	1,258.00				
RIO GRANDE	1,496.00	1,428.00		500.00		307.00
SANDIA	36,652.00	17,444.00		25,000.08		
SECOND	8,228.00	8,228.00		10,000.00	200.00	5,320.41
SHEPHERD OF THE VALLEY	9,282.00	9,282.00		7,562.47		43,396.07
ST ANDREW	7,276.00	7,276.00	20,500.00	18,791.67	500.00	3,239.99
ANGEL FIRE	1,224.00	1,594.00		398.00		
AZTEC	2,346.00	2,346.00	2,236.00	2,291.63		757.93
BELEN	2,584.00	2,584.00		1,275.00		1,461.07
CHACON	1,020.00					
CHIMAYO	1,292.00	1,485.00		1,500.00		884.92
CUBA	442.00	442.00		425.00		847.00
DATIL	170.00	170.00		100.00		
DIXON	1,496.00	1,496.00		1,584.00		636.00
FARMINGTON, FIRST	8,466.00	8,466.00		9,600.00		7,150.00
GALLUP	1,122.00	1,122.00		1,000.00	100.00	795.06
GLENWOOD	442.00					
GRANTS	714.00	714.00	547.64	500.00		850.87
JEMEZ SPRINGS	952.00	952.00		150.00		
LAGUNA	612.00	612.00	700.00	700.00		1,113.65
LAS VEGAS	3,264.00	3,264.00	1,800.00	1,750.00		4,713.27
LOS ALAMOS, UNITED	1,428.00	1,250.00		2,000.00		
LOS ALAMOS, WHITE ROCK	1,258.00	1,258.00	9,000.00	9,000.00		2,105.00
MAGDALENA	340.00					
MORA	476.00	476.00		500.00		
PENASCO	1,292.00	1,292.00		870.00		462.00
PLACITAS	5,474.00	5,474.00		5,500.00		2,333.07
RANCHOS DE TAOS	1,734.00	1,734.00				
RATON	986.00					282.00
RIO RANCHO	7,888.00	7,680.00		6,400.00		
SANTA FE, FIRST	10,608.00	10,608.00		10,000.00		5,843.00
SANTA FE, WESTMINSTER	2,890.00	2,890.00	4,500.00	4,500.00		3,034.67
SOCORRO	1,598.00	600.00		2,566.63	165.00	599.50
TAOS	3,196.00	3,196.00		1,000.00		
TRUCHAS	918.00	1,020.00				454.00
TOTAL	176,358.00	177,429.00	60,960.68	199,911.52	2,215.00	122,890.92

*These churches have received hardship permission from the Stated Clerk to remit their Per Capita in Payments

Other Mission - includes offerings (denominational and presbytery), Camino de Vida Ministry, Menaul School, PDA, ECO, and Hunger.

<u>CHURCH NAME</u>	<u>2019 PER CAPITA APPMT</u>	<u>PER CAPITA PAID</u>	<u>MISSION PLEDGE</u>	<u>MISSION PAID</u>	<u>THEOLOGICAL ED FUND</u>	<u>TOTAL OTHER MISSION</u>
ALBUQUERQUE						
CAMINO DE VIDA						
COVENANT	8,575.00	8,505.00		7,500.00		370.00
FIRST	26,775.00					1,490.00
IMMANUEL	4,515.00			2,958.34		742.79
LA MESA	7,105.00	7,175.00		3,433.34		332.00
NEW LIFE	1,295.00					
RIO GRANDE	1,470.00					
SANDIA	37,870.00	1,025.00		4,166.68		
SECOND	8,505.00	8,470.00				
SHEPHERD OF THE VALLEY	9,870.00	9,555.00		1,824.99		55.06
ST ANDREW	6,335.00	7,490.00	20,500.00	3,416.70		1,096.00
ANGEL FIRE	1,260.00					
AZTEC	2,380.00	1,881.00		225.00		383.00
BELEN	2,695.00	2,660.00				
CHACON	1,050.00	1,050.00	550.00	550.00		25.00
CHIMAYO	1,365.00	1,330.00		750.00		
CUBA	455.00	455.00		425.00		165.00
DATIL	175.00	180.00		100.00		
DIXON	1,540.00	1,540.00	1,584.00	1,584.00		450.00
FARMINGTON, FIRST	8,750.00		9,600.00	2,400.00		661.00
GALLUP	1,190.00					
GLENWOOD	455.00					
GRANTS	805.00	453.33				
JEMEZ SPRINGS	910.00	910.00		150.00		
LAGUNA	630.00		700.00			
LAS VEGAS	3,185.00	3,185.00	1,800.00	150.00	1,803.00	10.00
LOS ALAMOS, UNITED	1,470.00					975.00
LOS ALAMOS, WHITE ROCK	1,155.00	1,295.00	7,375.00	614.58		
MAGDALENA	280.00	245.00				
MORA	455.00	490.00		250.00		
PENASCO	1,365.00	1,330.00				
PLACITAS	5,740.00	4,000.00		500.00		2,085.00
RANCHOS DE TAOS	1,820.00	1,785.00				
RATON	1,050.00					
RIO RANCHO	8,085.00					
SANTA FE, FIRST	11,375.00	10,920.00				
SANTA FE, WESTMINSTER	3,045.00	2,975.00				
SOCORRO	1,575.00	1,645.00		466.66	30.00	165.00
TAOS	3,395.00					
TRUCHAS	805.00					
TOTAL	180,775.00	80,549.33	42,109.00	31,465.29	1,833.00	9,004.85

*These churches have received hardship permission from the Stated Clerk to remit their Per Capita in Payments

Other Mission - includes offerings (denominational and presbytery), Camino de Vida Ministry, Menaul School, PDA, ECO, and Hunger.

Presbytery of Santa Fe
Balance Sheet
As of December 31, 2018

02/18/19

	Dec 31, 18	Dec 31, 17	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1010000 · Business checking	143,465.02	157,332.02	-13,867.00
1020000 · Petty cash	56.50	68.74	-12.24
1040000 · Paypal	356.21	0.00	356.21
Total Checking/Savings	143,877.73	157,400.76	-13,523.03
Accounts Receivable			
1110 · Accounts receivable	15,459.00	6,861.60	8,597.40
Total Accounts Receivable	15,459.00	6,861.60	8,597.40
Other Current Assets			
1060000 · Raymond James	1,373,143.25	1,494,410.70	-121,267.45
111000 · Pres Investment & Loan Prgrm			
111MMF · DARMMF100074	462,343.97	458,781.16	3,562.81
Total 111000 · Pres Investment & Loan Prgrm	462,343.97	458,781.16	3,562.81
1299000 · Undeposited Funds	17,032.97	-951.10	17,984.07
Total Other Current Assets	1,852,520.19	1,952,240.76	-99,720.57
Total Current Assets	2,011,856.92	2,116,503.12	-104,646.20
Fixed Assets			
15000 · Furniture and Equipment	43,967.36	43,967.36	0.00
1500000 · Land	175,986.00	175,986.00	0.00
1506000 · Accumulated Depreciation	-43,869.88	-43,869.88	0.00
Total Fixed Assets	176,083.48	176,083.48	0.00
Other Assets			
1950000 · Pres Fndn CharRemainderTrust	29,104.98	29,104.98	0.00
Total Other Assets	29,104.98	29,104.98	0.00
TOTAL ASSETS	2,217,045.38	2,321,691.58	-104,646.20
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Credit Cards			
Citi Card	806.99	596.71	210.28
Total Credit Cards	806.99	596.71	210.28
Other Current Liabilities			
2100000 · Payroll Liabilities	1,685.93	690.84	995.09
2111 · Direct Deposit Liabilities	2,158.02	1,977.07	180.95
300 · Restricted Funds			
300a · Administrative Accounts			
2004-GY · Yela Cont. Educ carryover	64.03	449.93	-385.90
2004-SY · Yates Cont. Ed c/o	236.01	375.00	-138.99
2086000 · In/Out-invoices & Reimb			
Native American Participation	313.46	0.00	313.46
2086000 · In/Out-invoices & Reimb - Other	2,087.16	531.16	1,556.00
Total 2086000 · In/Out-invoices & Reimb	2,400.62	531.16	1,869.46
2086001 · In/Out Books & Calendars	-2,476.65	-1,507.00	-969.65
2086003 · In/Out Sharon Yates	-278.96	-375.52	96.56
2094 · Per Capita Advance Pay	6,346.21	9,235.00	-2,888.79
2095 · Mission Advance Pay	0.00	1,175.00	-1,175.00
Total 300a · Administrative Accounts	6,291.26	9,883.57	-3,592.31
300cmns · Mission in Cuba			
2028cub · Trip to Cuba	0.00	3,364.53	-3,364.53

	Dec 31, 18	Dec 31, 17	\$ Change
2029 · Cuba Travel Fund	674.04	674.04	0.00
Total 300cmn · Mission in Cuba	674.04	4,038.57	-3,364.53
300me · Mission Education			
2038 · Mental Health Events	2,000.00	2,000.00	0.00
2072 · Higher Education Consult	171.99	171.99	0.00
2093 · Restoring Creation Grant	900.00	900.00	0.00
Total 300me · Mission Education	3,071.99	3,071.99	0.00
300msn · Other Mission			
2047 · Presbytery Projects	263.44	263.44	0.00
2109 · Presbyterian Study & Fellowship	8,267.50	10,379.24	-2,111.74
2112sdp · Self Development of People	81.62	81.62	0.00
Total 300msn · Other Mission	8,612.56	10,724.30	-2,111.74
300ncd · NCD/Redevelopment			
2045 · Evangelism	455.03	455.03	0.00
2069 · Santa Fe Presbytery NCD	20,164.88	22,070.51	-1,905.63
2091 · NCD-SFe First Donation	18,000.00	18,000.00	0.00
2121 · JH&H PSF NCD	39,521.52	39,521.52	0.00
2125 · JHH PSF NCD Santa Fe	5,113.32	5,113.32	0.00
Total 300ncd · NCD/Redevelopment	83,254.75	85,160.38	-1,905.63
300pcc · Pastors/CLP/Candidates			
2055 · CLP Restricted Fund/Garrett	18,985.95	19,360.95	-375.00
2071 · Candidates Fund	20,234.08	19,657.08	577.00
2073 · Women Candidate Scholars	6,220.19	5,728.20	491.99
2074 · Jicarita Cluster CLP Classes	413.02	293.02	120.00
2084 · Pastor's Emergency Fund	5,298.39	5,246.67	51.72
Total 300pcc · Pastors/CLP/Candidates	51,151.63	50,285.92	865.71
300psfm · PoSF Mission			
2049 · VIM YARS	9,947.40	9,947.40	0.00
2051 · Hunger Action Enabler	12,006.66	12,006.66	0.00
2053IL · J Hyson Repairs & Care	0.00	-28,724.84	28,724.84
2077 · Peace offering	17,202.90	22,380.35	-5,177.45
2082 · Hunger Relief PSF	16,924.01	16,253.61	670.40
2083 · Hunger Relief Outside PSF	3,499.79	3,136.18	363.61
2089 · Work Comp Expenses	7,222.13	7,222.13	0.00
2111a · J. E. Arp Endow	482.15	0.00	482.15
2111s · R.E. Stewart Endow	217,197.95	201,316.92	15,881.03
Total 300psfm · PoSF Mission	284,482.99	243,538.41	40,944.58
300rem · Racial/Ethnic Mission			
2054 · CLP Program Jicarita Cluster	4,511.20	4,511.20	0.00
Total 300rem · Racial/Ethnic Mission	4,511.20	4,511.20	0.00
300swR · CdV Reserve	2,301.21	2,301.21	0.00
300yth · Youth			
2075 · Triennium	17,651.26	11,394.26	6,257.00
2113beq · bequest-secondary educ only	2,901.80	2,901.80	0.00
2113mhr · Mid High Retreats	300.00	300.00	0.00
2113shr · Senior High Retreat	725.00	725.00	0.00
2113YAV · ABQ YAV	33,708.88	35,741.13	-2,032.25
2113YM · Youth Mission	873.51	0.00	873.51
2113yth · Youth Fundraising/Triennium	431.46	431.46	0.00
Total 300yth · Youth	56,591.91	51,493.65	5,098.26
Total 300 · Restricted Funds	500,943.54	465,009.20	35,934.34
400 · Designated Funds			
400adm · Administrative			

	Dec 31, 18	Dec 31, 17	\$ Change
1301 · Termination Package Reserve	14,980.17	14,980.17	0.00
1304 · Prepaid Insurance (Umbrella)	-4,851.00	0.00	-4,851.00
1305 · Prepaid Insurance (Multi-Peril)	-4,999.00	0.00	-4,999.00
2000 · Web Page	243.83	243.83	0.00
2001adm · Internet cafe carryover	3,003.19	3,003.19	0.00
2001CAT · CAT Website Grant	2,166.62	1,766.62	400.00
2002 · Council Comm- Congreg. Dev	372.75	372.75	0.00
2003 · Council Comm-Special Relnships	1,347.75	1,347.75	0.00
2007 · Reserve for audit	4,512.28	4,647.66	-135.38
Total 400adm · Administrative	16,776.59	26,361.97	-9,585.38
400dmr · Designated Mission Reserve			
2015 · CE Training	1,444.50	1,644.50	-200.00
2016 · COM Training	578.96	578.96	0.00
2022 · Urban Hispanic Mission	4,222.53	4,222.53	0.00
2023 · Farmington United (treasury bal.)	861.21	871.76	-10.55
2028 · Candidate Fund/Designated	4,010.00	4,660.00	-650.00
2098 · Campus Ministry Program	12,390.05	12,390.05	0.00
2160CdV · CdV Kitchen Remodel	300.00	300.00	0.00
2161CdV · PC(USA) Walton Award	0.00	9,495.97	-9,495.97
2162CdV · CdV Education Center	10,528.40	10,528.40	0.00
Total 400dmr · Designated Mission Reserve	34,335.65	44,692.17	-10,356.52
400res · Reserves			
2031 · Program Reserve	283,167.30	283,167.30	0.00
2032 · Ecclesial Judicial Reserve	15,294.71	15,294.71	0.00
2033 · Presbytery Legal Expenses	22,241.58	17,241.58	5,000.00
2034 · Church in Crisis Reserve	318,856.02	319,504.55	-648.53
2035 · Per Capita Reserve	76,860.66	73,160.66	3,700.00
2036 · Capital Expend Replace	3,802.58	31,136.66	-27,334.08
2041 · MPF Staff Restricted Fund	53,647.16	53,647.16	0.00
2046 · Farmington Principal Reserve	65,348.13	65,348.13	0.00
2049MT · Mt. Taylor Property Sale	126,717.10	127,467.10	-750.00
Total 400res · Reserves	965,935.24	985,967.85	-20,032.61
Total 400 · Designated Funds	1,017,047.48	1,057,021.99	-39,974.51
500 · Fiduciary Accounts			
2470gam · GA Mission			
2470345 · Theological Education Fund	665.00	0.00	665.00
2470JOY · Christmas Joy Offering	0.00	-130.00	130.00
Total 2470gam · GA Mission	665.00	-130.00	795.00
Total 500 · Fiduciary Accounts	665.00	-130.00	795.00
600 · Fiduciary Accounts-Prebytery			
4060pm · Presbytery Mission			
4060350 · Cuba offering	0.00	1,603.92	-1,603.92
4060LW · Living Waters Sabanilla	350.00	0.00	350.00
4060MEN · Menaul School	536.50	0.00	536.50
4060NAC · Native American Conference	5,000.00	0.00	5,000.00
4060NAM · Native American Ministries	1,208.08	0.00	1,208.08
Total 4060pm · Presbytery Mission	7,094.58	1,603.92	5,490.66
Total 600 · Fiduciary Accounts-Prebytery	7,094.58	1,603.92	5,490.66
Total Other Current Liabilities	1,529,594.55	1,526,173.02	3,421.53
Total Current Liabilities	1,530,401.54	1,526,769.73	3,631.81
Total Liabilities	1,530,401.54	1,526,769.73	3,631.81
Equity			
3001 · Opening Bal Equity	694,851.64	694,851.64	0.00
3010 · Unrestrict (retained earnings)	-64,822.19	-63,823.39	-998.80

	Dec 31, 18	Dec 31, 17	\$ Change
3050 · Unrealized Gain/Loss	20,635.35	164,892.40	-144,257.05
Net Income	35,979.04	-998.80	36,977.84
Total Equity	686,643.84	794,921.85	-108,278.01
TOTAL LIABILITIES & EQUITY	<u>2,217,045.38</u>	<u>2,321,691.58</u>	<u>-104,646.20</u>

February 15, 2019

Cuba Partners Network

Background Information for Advocacy Work

Introduction

Congress has completed its committee organizing and has begun in February the work on its legislative agenda. On February 8, U.S. Senators Klobuchar (MN), Enzi (WY), and Leahy (VT) introduced the *Freedom to Export to Cuba Act* that would effectively lift the Cuba trade embargo. The Act would repeal legal restrictions against doing business with Cuba including the original 1961 authorization for establishing the trade embargo, along with other restrictive statutes that prohibit transactions between U.S.-controlled firms and Cuba, as well as direct shipping. Rep. Crawford (AK) believes a Cuba trade bill has a better chance of passage in this Congress than in previous years. Rep. Jim McGovern gave a speech on the House floor on February 9 calling for a new U.S. policy toward Cuba and warning of the dangers of not waiving provisions of the 1996 Helms-Burton Act regarding investments and property expropriation.

In other words, legislative action is gearing up – and CPN advocates must as well! The Office of Public Witness with the September delegation of ecumenical church representatives is also currently in process of identifying and prioritizing Members and Senators for monthly visits. Some CPN members have asked for general background information on the Presbyterian Church in Cuba, church partnerships, and U.S. embargo legislation – in addition to the detailed LAWG *Cuba Advocacy Tool Kit* – in order to be better prepared for meetings with Congressional staff, Representatives, and Senators. This background paper provides that general information.

The Presbyterian Church in Cuba

The Presbyterian-Reformed Church in Cuba (PRCC) is thriving, alive and well! It now has 32 “organized” churches with 12,342 baptized members (1,894 active membership), in addition to 21 mission and house churches. There are 34 ordained Presbyterian pastors, 8 of whom are retired and 13 of whom are women. Cuban Presbyterian pastors have also worked or studied outside Cuba, e.g., in Geneva with the World Council of Churches. The PRCC was a founding member of the Cuban Council of Churches, and several Presbyterian pastors have served as President of the Council. The PRCC with the Episcopal Church in Cuba owns and operates the Evangelical Theological Seminary in Matanzas with more than 600 students in different programs. Eleven of these students are candidates to become pastors. The PRCC is actively involved in the World Council of Churches (WCC), the World Communion of Reformed Churches (WCRC), the Latin American Council of Churches (CLAI), and the Association of Presbyterian and Reformed Churches in Latin America (AIPRAL).

The Presbyterian Church in Cuba began in 1890, with support from the Presbyterian Church USA and mission workers in the early 1900s. The Presbytery of Havana of the PC(USA) was organized in 1904 and placed under the Synod of New Jersey. In 1967 the Presbyterian Church in Cuba became autonomous and was constituted as the Presbyterian-Reformed Church in Cuba.

U.S.-Cuba Presbyterian Church Partnerships

In 1985 the PRCC invited the Presbyterian Church (USA) to develop together a Mutual Mission Agreement that was adopted by both General Assemblies in 1986. This Agreement authorized formation of partnerships between presbyteries of the two Churches. The Agreement was later amended to allow partnerships between congregations. Since then, 15 U.S. presbyteries and synods and more than 30 congregations have formed partnerships with Cuban presbyteries, congregations, and the seminary in Matanzas. In 2018 the Mutual Mission Agreement was updated and adopted. PC(USA) church partners visit Cuban partners regularly and have the opportunity to participate in church activities and to observe the growth and challenges Cuban church members confront, many of these challenges—particularly economic—a result of U.S. embargo policy. As frequently as possible, PC(USA) and its churches host Cuban pastors, church officers and members to the U.S. to participate in partner Presbyterian Church activities. The foundation of the partnerships is to support each other, learn from each other, and walk together in faith in Christ's name.

U.S. Cuba Policy

History:

The U.S. embargo against Cuba is a complex mix of legislative acts, executive orders, and interpretive regulations. President Eisenhower in 1958 prohibited arms sales during the conflict between Castro's rebels and the Batista regime. In 1960 the Eisenhower Administration reduced sugar imports from Cuba and canceled U.S. exports of oil to Cuba. Following a wave of Cuban nationalizations of US properties, the Eisenhower Administration severed all diplomatic relations with Cuba in January 1961, and the partial trade embargo with Cuba continued under authority of the *Trading with the Enemy Act 1917*. Following the failed U.S. Bay of Pigs invasion in April 1961 (planned by Eisenhower), the *Foreign Assistance Act 1961* prohibited aid to Cuba and authorized the President to impose a complete trade embargo against Cuba. In 1963 President Kennedy extended the embargo by Executive Order to include travel restrictions and all trade except non-subsidized food and medicines.

U.S. citizen travel restrictions lapsed in March 1977. The regulation was renewable every six months, but President Carter did not renew it, and the regulation on spending U.S. dollars in Cuba was also lifted. President Reagan reinstated the trade embargo in 1982 but travel restrictions applied to business and tourist travel, not to government officials, professional researchers, or persons visiting close relatives. This was modified by President Bush in 2004 with the Cuban Assets Control Regulations. Regulations do

not prohibit U.S.-citizen travel to Cuba *per se*, but rather prohibit and control transactions of money and gifts. Travel requires an issued license from the U.S. Treasury Department.

The embargo was reinforced in October 1992 by the *Cuban Democracy Act* and the 1996 *Cuban Liberty and Democracy Solidarity Act* (“Helms-Burton Act”), the latter affecting property in Cuba confiscated by the Cuban Government and penalizing foreign companies doing business in Cuba. The embargo was relaxed in 2000 by Congress (*Trade Sanctions Reform and Export Enhancement Act*) to allow the sale of agricultural goods and medicines. In 2004 President Bush tightened travel restrictions (eliminating the humanitarian travel category) generally and for Cuban Americans visiting family in Cuba. President Obama restored diplomatic relations and in 2015 loosened travel restrictions to Cuba. Visits for tourism, unless under a specific license, remain banned. Each piece of embargo legislation can be changed only by Congress.

Current U.S. Policy:

In 2017 the Trump Administration again tightened travel restrictions to Cuba, but did not reverse all progress made by the Obama Administration, e.g., commercial flights and cruise ships to Cuba continue. The increased restrictions, however, have had a significant negative impact on U.S. tourism to Cuba and therefore on the economic condition of Cubans who relied on this business. The Trump Administration is considering putting Cuba back on the list of state sponsors of terrorism (having been rescinded in 2015). The latest tightening under consideration is **Title III** of the **Helms-Burton Act** that “allows Cuban exiles or their families and a few U.S. companies to seek remedies in U.S. courts for properties they lost in Cuba due to nationalization” by the Castro Government. Past Presidents have waived this Title due to the cost and time and effects of lawsuits in courts and for the negative impact on US foreign partners. In January 2019, the State Department announced that it is considering not waiving Title III, and the final decision will be made in late 2019.

The Trump Administration also has effectively closed U.S. Embassy Consular operations due to the unresolved illnesses caused to U.S. personnel in Havana (both U.S. and Canadian). This has effectively stopped Cubans from traveling to the U.S. as the rules now require them to travel to a third country to obtain a U.S. visa, a costly process that does not necessarily guarantee a granted visa.

Presbyterian Church Advocacy for the Cuban Church and People

The negative effect of the U.S. embargo on Cubans and the Church in particular has been a consistent “current concern” of the PRCC expressed by Cuban church representatives. Most recently, the lack of access to U.S. visas has stopped church partnership exchanges and all Cubans wishing to visit family in the States for those Cubans requiring a visa. U.S. Presbyterians on congregational visits have heard repeated stories of the hardships endured by those Cubans known to them personally. The continued involvement of PC(USA) members with Cuban church members experiencing the effects of the U.S. embargo gives U.S. partners an unusual understanding of the impact of the embargo and

of the closed U.S. Consular Section in Havana, especially on the most vulnerable. As partners with Cubans Christians, we have a responsibility to make known to our legislators the need to change this failed policy.

At its 2018 annual meeting, the PC(USA) Cuba Partners Network agreed that advocacy is an inherent part of mutual mission, and that church partners will henceforth incorporate advocacy into their partnership program for improved U.S. policy toward Cuba, specifically lifting the embargo and restoring U.S. visa operations in Havana as a central tenet of its partnership role.

As partners with Cuban Presbyterian Churches and Presbyteries, U.S. church advocates should seek to meet with, or write to, Congressional staff, Members, and Senators focusing on the following:

- Provide information and greater understanding of the thriving church in Cuba using the experience and knowledge of being with the Cuban churches and people. Relay the stories of your visits, your impressions of living conditions, the energy, vitality, and needs of the faith-based communities.
- Offer to meet before a trip to Cuba to inform them of the partnership, your concerns, your impressions of Cubans' situations. Offer to meet with staff or Members after your trip to report on current conditions, observations on the economy and political situation (e.g., the new constitution being considered).
- Urge Congress to press the Administration to continue the waiver of Title III of Helms-Burton.
- Urge Members to press the Administration NOT to reinstate Cuba on the list of state sponsors of terrorism.
- Urge Members and Senators to support the introduced bills that would lift the U.S. trade embargo and restrictions on doing business in Cuba.
- Urge reopening of the U.S. Consular section explaining the hardship and expense this imposes on Cubans needing to visit the U.S., and especially on church partnerships that now have not been able to host Cuban pastors and church members as part of the partnership program.

Marilyn J. Seiber
Pat Metcalf
February 11, 2019



PRESBYTERIAN WOMEN OF SANTA FE PRESBYTERY SPRING GATHERING

**THEME: “Our Identity in Christ Unites Us and Gives Us
the Firmest of Foundations”**

**As agents of God’s grace and love, who is our neighbor, who is
missing at our table?**

PRESENTATIONS BY:

Rev. Takako Terino, Menaul School Chaplain

Laura Hille, International Admissions Menaul School

Libby Whiteley, Director of Christian Education

Albuquerque First

Susan Smith, Cuba Partnership Coordinator of SF Presbytery;

Synod of the SW PW Treasurer

Contact Martha Lane
pansyabq@gmail.com or
505 263-3465 to REGISTER

**LUNCH: \$10
AT THE DOOR.**

**Registration and Coffee
8:30-9:00**

**Save the Date: October 4,5,
2019, Synod of the SWPW
Retreat in Tucson**

Celebration of 2019 Birthday Offering

2019 Bible Study Preview through Godly Play

Least Coin Collection

PW Reports and Necrology

Special Offering Reports

**April 27, 2019
9:00-12:30
Albuquerque
First**

**Presbytery of Santa Fe
Cuba Work Group**

Partnership trip to Cuba
October 30-November 13, 2019
(dates are approximate)

Cost of trip, pending flight arrangements
Approximately \$2,000

Requirements: Passport valid through May, 2020, \$100 deposit
(non-refundable) with application; endorsement from local
session to accompany application

Interested persons should contact Susan Keil Smith at
susankeil1246@gmail.com or the Presbytery Office. Application
deadline: July 1, 2019.

Applications available through Susan or the Presbytery Office